

## IN THE NEWS..... Full brief on the Employer Mandate upon request: [info@BenefitsPlus.info](mailto:info@BenefitsPlus.info)

July 2, 2013 – The Obama Administration has postponed the ACA large employer mandate. The delay does not affect any other provision of the ACA. The mandate is the tax a large employer will pay if they do not offer employer sponsored medical insurance to their full-time employees. The one-year delay will give employers the time to understand the rules, calculate their “play or pay” penalty, and ultimately make a decision about health care for their employees. The delay will also give the IRS and DOL the time they need to address the complexity of the rules and the need for more time to implement them effectively. Employers should use this time to plan their strategy for 2015. This would include a multi-step process: classifying employees, calculating part-time to full-time equivalents and play or pay penalties, analyzing the cost of health insurance, and educating your employees. Benefits Plus has the systems in place to prepare this analysis. Call or email for more information.

## FREE WEBINAR..... Inquire about the Obamacare Compliance Manual

**Is Your Business Ready for Obamacare?**

<b>Business Owners and Employers, are you aware of Sec. 18B of FLSA .....</b>  The Affordable Care Act (ACA) requires all employers to provide all new hires and current employees with a written notice about California's State Exchange, called Covered California.	<b>But My Company doesn't offer employer-sponsored health insurance .....</b>  That doesn't matter. Employers subject to FLSA are required to distribute the written notice to all employees.  <b>DEADLINE October 1, 2013</b>	<b>How does My Company comply with this ACA regulation .....</b>  Contact Benefits Plus Inc. and request a complimentary copy of the DOL regulations, the Sample Notice, and/or the Employee FAQ.  Attend our free live webinar.
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**LIVE WEBINAR**  
DATES: August 21 & 28  
September 4, 11, 18, 25  
TIME: 2:30 PM PST  
Attendees will receive complimentary DOL Sample Exchange Notice & FAQ

**TOPIC: October 1st, 2013 Deadlines**  
1) Opening of Covered CA  
2) Required Employee Notice  
3) Employer Mandate Delayed  
4) Individual Mandate Implementation

**Register @ [www.BenefitsPlus.info/Healthcare](http://www.BenefitsPlus.info/Healthcare)**

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Investment Advisory offered through Benefits Plus.  
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## TOOLS YOU CAN USE..... Brochures available upon request: [info@BenefitsPlus.info](mailto:info@BenefitsPlus.info)

Legislative Brief: Employer Mandate Penalties Delayed until 2015

Legislative Brief: DOL Mandatory Exchange Notification to Employees due October 1, 2013

Health Care Reform: What does the Individual Mandate Mean to Me? (for employee use)

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