



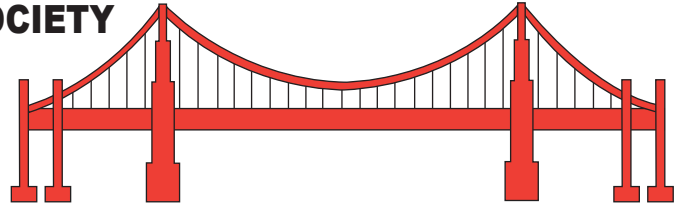
NATIONAL SAFETY MANAGEMENT SOCIETY

Golden Gate Chapter

P.O. Box 26317

San Francisco, CA 94126-6317

www.nsmogg.org



THE TOPIC: **Beyond Unsafe Behavior**

THE SPEAKER: Ron Gantt

THE DATE: Friday, October 11, 2019

THE TIME: 11:30 Registration, 12:00 Lunch, 12:30 to 1:30 Presentation

THE PLACE: Skates on the Bay, 100 Seawall Drive, Berkeley, CA 94710

(Near the Berkeley Marina) 510-549-1900

THE COST: Luncheon and Presentation \$55 Members, \$65 Non-Members

Cash, checks and PayPal accepted

RESERVATIONS: Telephone (530) 790-0432 or email: tiffany@alarsonsafety.com

Please make your reservations by Wednesday, October 9, 2019

THE MENU: Plated Lunch

Beyond Unsafe Behavior

We all can point to accidents where if someone had only done something different, if they had followed the procedure, if they had not made a mistake, then the accident wouldn't have happened. Humans appear to be the most unreliable part of our systems. So we spend a lot of time in the safety profession dealing with "unsafe behavior" in the form of incentive programs, training, or calls for more accountability. More mature organizations might even push for improving "safety culture" by initiatives designed to get people to care more about safety, or try to eliminate unsafe acts by designing people out as much as possible.

This presentation will look closely at the underlying processes that lead to what we call "unsafe behavior." When we do this, we see that what we call "unsafe behavior" is just people trying to get work done in an imperfect world. What's more, by calling it "unsafe behavior" we may be stopping ourselves from making things better. Is there a better way to look at human performance that is more accurate and gets us better results?



Ron Gantt is Director of Innovation & Operations at Reflect Consulting Group, a management consulting firm located in San Ramon. He has 18 years experience working with large and small organizations in industries such as construction, utilities, biotech,

and chemical manufacturing. Ron has undergraduate degrees in safety and psychology and a graduate degree in safety engineering. He is a Certified Safety Professional and a Certified Environment, Safety and Health Trainer. Ron is also owner and contributor at SafetyDifferently.com.

Upcoming Speakers:

January 10, 2020

F. Walter, L. Prince,
L. Baiocchi & L. Welsh
"Cal/OSHA Update:
What to Watch for in
2020"

April 10, 2020

Ted Boyce

July 10, 2020

TBD

Join us Friday, October 11, for a great luncheon seminar!

Call (530) 790-0432

or email: tiffany@alarsonsafety.com

Certificate of completion will be provided upon request.

Make checks payable to **NSMS, Golden Gate Chapter.**

Mail payment to:

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